BairesDev

BairesDev is one of the **fastest-growing software outsourcing companies** in the US.

4,000+ timezone-aligned software engineers with experience in **100+** technologies.

About

BairesDev was **founded in 2009** by Nacho de Marco and Paul Azorin. It provides **top 1% nearshore tech talent** to a range of clients, from startups to Fortune 500 companies.

100+ Industries	**500+** Active Clients
1,200+ Projects delivered	**4.9/5** Client rating (Clutch)

The Keys to a Sustained YoY Growth

Client feedback consistently ranks BairesDev highest for **quality, speed** and **precision**. Client relationships last an average of **3 years**.

Process Automation
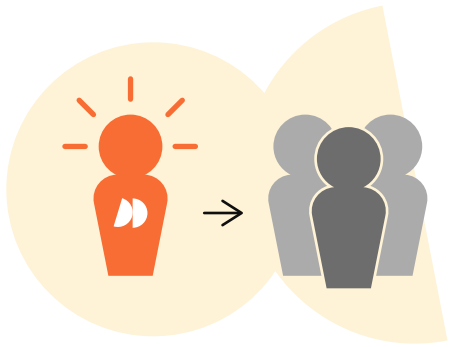
Engaged Talent

Client Satisfaction

86% AAGR (2019-2022)
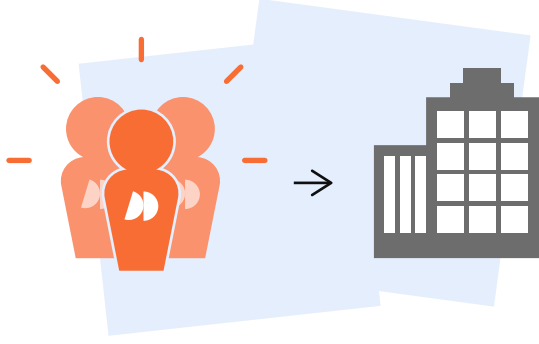
US$ 338M Revenue in 2022

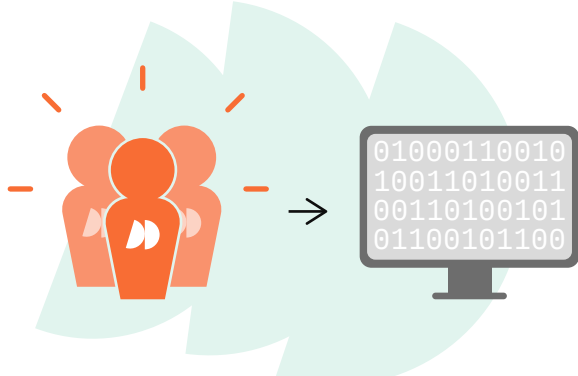**1,724%** Revenue Growth Rate (2018-2022)

Strategic Partners

BairesDev solves business challenges through **3 flexible engagement models**:

Staff Augmentation
Our software developers **in your team**.

Dedicated Teams
Our software teams **in your organization**.

Software Outsourcing
Our PM and software teams **building for you**.

Tailored Solutions

Custom Software Development

QA and Testing

AI and Data Science

Mobile App Development

UX/UI Design

Platform and Infrastructure

Trusted by

Google

Adobe

Pinterest

ROLLS ROYCE

salesforce

motorola

hp

A Remote-First Culture Supports Diversity

As a 100% remote company, BairesDev's talent pool has no limits.
A diverse workforce is part of its DNA.

53
countries

650+
cities

65%↑ in talent dispersion (2021-2022)
A hiring model that maximizes global reach.

An **AI-powered staffing suite** matches BairesDev's clients with best-fit tech talent based on skills and experience, instead of other potentially biased factors.
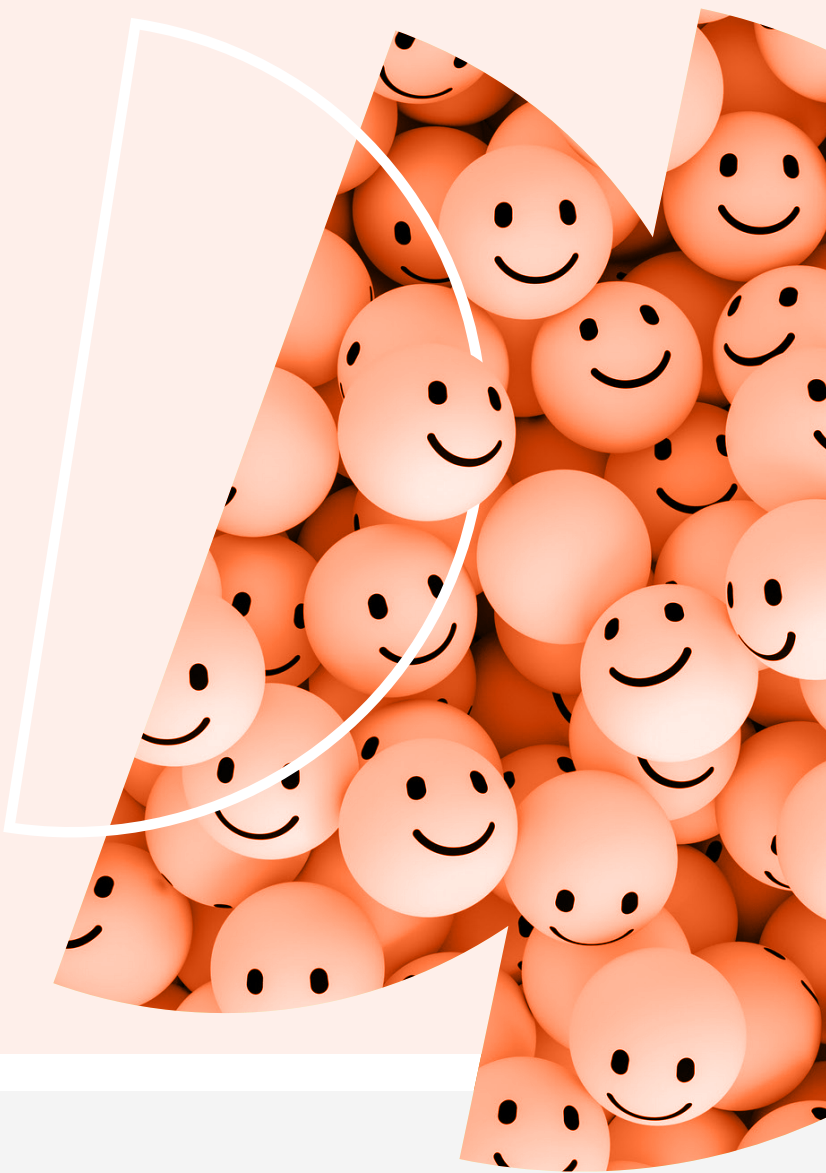
Top 5% Companies for Diversity
Comparably

Becoming a First-Choice Employer for Tech Talent

The company receives **1M+ applications** per year.

567%↑ in female applicants from 2017-2022.

A 3X bigger investment in talent development and innovation vs. investment in demand generation.

Ranked in the Top 5% of Companies with the **Happiest Employees.**
Comparably

Empowering Tech Professionals

Through its annual **Giveback Program**, BairesDev is making the tech industry more diverse and inclusive. How? By supporting organizations that provide opportunities for future tech talent of all ages and backgrounds.

1,010
donations

110+
NPOs supported

73%↑
in social investment
(2021-2022)

Recognized by

SILVER 2022 STEVIE WINNER AMERICAN BUSINESS AWARDS
Achievement in Customer Satisfaction

2022 GLOBEE AWARDS GOLD WINNER INFORMATION TECHNOLOGY
Best IT Workplace for Age, Race Hiring & Promotion Equality

2022 GLOBEE AWARDS GOLD WINNER INFORMATION TECHNOLOGY
Best IT Place for Diversity

2022 Inc. 5000 LIST
America's Fastest-Growing Companies 2022

IAOP GLOBAL OUTSOURCING 100
Top 100 Global Outsourcing Providers 2023

Brandon Hall Group TECHNOLOGY EXCELLENCE AWARD GOLD 2022
Best Advance in AI for Business Impact

BRONZE 2022 STEVIE WINNER AMERICAN BUSINESS AWARDS
Corporate Social Responsibility Program of the Year

BairesDev